

Lee Ping

Partner

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QUALIFICATION:

- Advocate & Solicitor, Singapore, 2013

EDUCATION:

- LLB (Hons), King's College London, 2011

LANGUAGES:

- English
- Mandarin

Summary

Lee Ping's practice encompasses a diverse range of litigation and arbitration work including employment, insolvency, shareholders' and other contractual and tortious disputes.

Lee Ping has represented and advised multinational corporations, local and foreign listed companies, insolvency practitioners, funds, fund administrators and investors, company directors and numerous high net-worth individuals.

In respect of employment, Lee Ping has advised clients on the full spectrum of contentious employment disputes, including retrenchment exercises, complaints to Tripartite Alliance for Dispute Management (TAFEP), disputes at the Tripartite Alliance for Dispute Management (TADM) and Employment Claims Tribunal (ECT), investigations by Ministry of Manpower (MOM), disciplinary proceedings, terminations and enforcement of restrictive covenants.

Matter Experience

Disputes

- Acting for shareholders and companies in respect of a variety of matters including disputes between shareholder and convening of general meetings, as well as investigations and claims against executives (see for instance *Tan Choon Wee v Pine Capital Group Ltd* and others and another matter [2019] SGHC 201);
- Acting in arbitration proceedings under the SIAC Rules in relation to disputes arising from an acquisition of a technology company involving issues of misrepresentation, misconduct and contractual breaches with claims in excess of US\$20 million; and

- Acting for the Singapore arm of one of the largest global communications companies in a dispute arising from its acquisition of a majority stake in a digital communications company.

Employment

- Acting as Lead Counsel in obtaining interlocutory injunctions to restrain former employees from joining competitors in breach of their restrictive covenants (*World Fuel Services (Singapore) Pte Ltd v Xie Sheng Guo* [2019] SGHC 54; *MoneySmart Singapore Pte Ltd v Artem Musienko* [2024] SGHC 94)
- Successfully acted for a CEO in striking out a claim raised by the former senior employee in respect of the latter's termination of employment
- Acting for a global insurance broker in successfully defending a springboard injunction based on an action for conspiracy to unlawfully injure another competitor by hiring 17 of the latter's employees; and
- Defending a director and his wholly owned Singapore company in Court proceedings involving claims of fraudulent misappropriation, breach of director's duties and fraudulent trading under section 340(1) of the Companies Act brought by a company under judicial management and its judicial manager valued at US\$65 million

Restructuring and Insolvency

- Acting for the Envy Companies (i.e., Envy Asset Management Pte Ltd, Envy Management Holdings Pte Ltd and Envy Global Trading Pte Ltd) and liquidators in the Suit brought against eight former employees to recover approximately S\$45.7 million in inter alia commission and/or profit-sharing (*Envy Asset Management Pte Ltd (in liquidation) and others v Lau Lee Sheng and others* [2024] SGHC 38)
- Acting for a global indoor activity park company, Superpark Oy, in unwinding the voluntary liquidation of its Singapore subsidiary which had been improperly procured. This resulted in an instructive Court of Appeal judgment clarifying the ambit of provisional liquidations (*Superpark Oy v Super Park Asia Group Pte Ltd* [2021] 1 SLR 998);
- Defending an individual and her related companies in a suit brought by trustees of a bankruptcy estate against her for clawbacks of undervalue and unfair preference transactions valued at approximately S\$13 million; and
- Successfully acting for claimants in winding up applications on the grounds of 'just and equitable' in cases of shareholder disputes and in scenarios involving novel contexts, including an application by directors for leave to wind up a company, and an application by a solvent company to wind itself up without requisite members' consent.

Accolades

Benchmark Litigation

- Future Star in Labour & Employment (2026)

Legal 500 Asia Pacific

- Recommended Individual in Restructuring & Insolvency: Local Firms (2026)

Publications

- Singapore Court of Appeal Affirms the Requirement for Members' Consent in Voluntary Winding Up (Shook Lin & Bok LLP, 2021)
- 'Annotated Laws of Singapore – Bills of Exchange Act' in Annotated Laws of Singapore (LexisNexis Singapore 2021)
- 'Mental Health in the Workplace' (The Legal 500, 2023)

Practice Areas:

- International Arbitration
- Litigation & Dispute Resolution
- Restructuring & Insolvency